

IGA Program Readiness Checklist

Authoritative Source & Data Quality

- " HR system identified as the single authoritative source for identity lifecycle events
- " Core attributes (department, title, manager, employment type, effective date) are consistently populated
- " Termination and transfer events are captured with accurate effective dates

Application Landscape

- " Applications inventoried and classified by integration complexity, criticality, and risk
- " Connector approach identified per application: direct, JDBC, web service, or disconnected/manual
- " Disconnected applications have a defined manual fulfillment process and SLA

Role & Entitlement Model

- " Existing access patterns reviewed for candidate birthright roles (role mining complete or planned)
- " Governed exception process defined for access outside birthright roles
- " SoD conflict rules defined at the business-function level, with business ownership assigned

Governance Process

- " Certification cadence defined and risk-tiered, not a single blanket schedule
- " Reviewers will see role-based, contextualized summaries -- not raw entitlement lists
- " Audit and compliance reporting requirements (SOX, GDPR, etc.) mapped to available data

Platform & Technical Readiness

- " Provisioning and governance share the same identity/entitlement data, not separate systems
- " Technical observability (connector health) and governance observability (certification/SoD metrics) both defined
- " Knowledge transition plan exists to avoid single-person dependencies