

SITESH CHOUDHARY

Principal Engineer – Identity Governance & Administration | IGA & Zero Trust

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PROFESSIONAL SUMMARY

Principal IAM Engineer with 15+ years of enterprise IAM experience, including 8 years at Wells Fargo owning end-to-end IGA architecture, platform migration strategy, and governance design at scale. Proven record as the technical authority for enterprise identity governance — leading the RFB/RFP process for next-generation IGA platform selection (evaluating SailPoint IdentityIQ, Saviynt, and Oracle IDM), designing JML lifecycle frameworks, SoD governance models, access certification workflows, and RBAC/policy-based access controls across complex financial environments. Deep hands-on expertise in Oracle Identity Manager (OIM) across versions 10g through 12c — including connectors, workflows, adapters, and enterprise integrations. Access models consistently designed around least privilege, continuous governance, and SoD enforcement — the core governance layer that enables Zero Trust at scale. Ready to own the full IGA lifecycle: architecture, platform engineering, integration, and multi-year roadmap.

CORE COMPETENCIES

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|---------------------------------|-----------------------------------|-------------------------------------|
| ► Oracle Identity Manager (OIM) | ► SailPoint IdentityIQ / Saviynt | ► IGA Architecture & Ownership |
| ► Identity Lifecycle (JML) | ► Access Certifications & Reviews | ► RBAC / ABAC / Policy-Based Access |
| ► Segregation of Duties (SoD) | ► Zero Trust-Aligned Governance | ► IGA Platform Evaluation & RFP |
| ► HR & Directory Integration | ► Non-Human Identity Governance | ► SQL & Database Integrations |
| ► Governance Automation | ► SOX / GDPR Compliance | ► IGA Roadmap & Migration Planning |

PROFESSIONAL EXPERIENCE

Principal Engineer – IGA Platform Architecture

Wells Fargo International Solutions

Mar 2018 – Present

- Served as end-to-end technical owner for enterprise IGA transformation — spanning platform strategy, architecture design, integration engineering, and governance model definition across a global financial institution.
- Authored the enterprise Request for Bid (RFB) defining technical and functional requirements, evaluation criteria, and success metrics for next-generation IGA platform selection — covering SailPoint IdentityIQ, Saviynt, and Oracle IDM — directly influencing vendor selection outcomes.
- Designed enterprise IAM use cases including Joiner–Mover–Leaver (JML) lifecycle workflows, periodic access certification frameworks, SoD governance controls, and automated provisioning pipelines integrated with HR systems and directories.
- Developed a phased IGA migration roadmap for onboarding enterprise applications to the target platform, classifying applications by integration complexity, business criticality, and risk posture to sequence migrations without operational disruption.
- Architected and validated integrations between IGA platforms and enterprise systems — Active Directory, JDBC, Web Services, and disconnected applications — ensuring governance coverage across the application portfolio.

- Defined RBAC and policy-based access models, aligning entitlement structures with business roles, access request workflows, and approval hierarchies to enforce least privilege at scale.
- Implemented IAM observability frameworks — real-time monitoring, audit logging, and health dashboards — tracking migration progress, provisioning failures, and policy violations across identity platforms.
- Aligned IGA processes with SOX, GDPR, and internal audit requirements; defined security and compliance controls and supported regulatory reviews.
- Collaborated with security architects, cloud teams, and vendors to align IGA architecture with Zero Trust principles and enterprise security strategy.
- Led knowledge transition and operational readiness across teams — producing runbooks, stakeholder training, and support model documentation to eliminate single-person dependencies.

Technology Lead – IAM Engineering

Wells Fargo International Solutions

Mar 2016 – Mar 2018

- Led end-to-end project lifecycle across requirements, design, build, testing, and production deployment for OIM platform enhancements and upgrades.
- Managed OIM platform stability — including stack bundle patching, version upgrades, sandbox environment management, and lower environment change coordination.
- Served as primary liaison with application and business owners for access governance change and enhancement requests.
- Designed and deployed custom OIM UI components; automated operational tasks through reusable SQL scripts and scheduled jobs, reducing manual intervention.
- Managed incident response and created custom access certification and compliance reports for audit readiness.

IAM Developer & L3 Support

Cognizant Technology Solutions

Dec 2013 – Mar 2016

- Led Go-Live planning, hyper-care support, and performance tuning for enterprise OIM deployments.
- Designed custom workflows, connectors (File, DBUM), event handlers, and BI Publisher reports for access governance automation.
- Wrote SQL scripts for data cleanup, reconciliation, and deployment automation — reducing recurring manual effort significantly.
- Supported SOX audits with access certification reports, compliance reporting, and control evidence packages.
- Mentored junior team members and handled L2/L3 production issues, maintaining SLA adherence.

IAM Developer

Infosys Technologies Limited

Sep 2010 – Nov 2013

- Developed workflows, connectors, schedulers, and adapters on OIM 10g for enterprise provisioning automation.
- Customized the UI layer using Struts 2.0 and enabled email notification and provisioning automation.
- Integrated legacy financial applications and delivered manual and automated provisioning solutions.
- Contributed to code reviews, testing, client engagement, and production issue resolution.

EDUCATION & CERTIFICATIONS

Education

B.E. – Mechanical Engineering
Dayananda Sagar College of Engineering | 2010

Certifications

- AWS Certified Cloud Practitioner
- AZ-900: Microsoft Azure Fundamentals